

Pre-Authorized Appointments Above the Minimum

Civil Service Law Section 131.1(a) -- January 2007

Note: Any of the 131.1(a) amounts may be further increased by an authorized Increased Hiring Salary pursuant to Section 130.4 of the Civil Service Law (Not to Exceed the Job Rate).

For additional information about Increased Hiring Salaries, please refer to the Special Salary Treatment Search Engine on our website.

Title	Grade	Negotiating Unit	Hiring Rate (HR)	131.1(a) Qualifications	131.1(a) Amount	Effective Date	Location
Environmental Engineer	15	05	\$37,478	Bachelor's Degree in an engineering curriculum and either: 1) a Master's Degree in engineering; or 2) a Professional Engineer's License and current registration.	PS&T HR + \$1,513	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Junior Architect	15	05	\$37,478	Bachelor's Degree in an architectural curriculum accredited by the National Architectural Accrediting Board as a first professional degree in architecture, and a Master's Degree in architecture.	PS&T HR + \$1,513	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Junior Engineer	15	05	\$37,478	Bachelor's Degree in an engineering curriculum and either: 1) a Master's Degree in engineering; or 2) a Professional Engineer's License and current registration.	PS&T HR + \$1,513	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Nurse 1	14	05	\$35,428	1) Registered Practical Nurse and one (1) full year of post-licensed clinical nursing experience, or 2) a Bachelor's Degree in Nursing. 1) Registered Practical Nurse and two (2) years of experience, or 2) a Bachelor's Degree in Nursing and one (1) year of experience, or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$730 (<u>Not to Exceed Job Rate</u>). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4) whether used separately or together, can only increase a salary to the Job Rate of the title.	PS&T HR + \$730 (<u>Not to Exceed Job Rate</u>). PS&T HR + \$1,459 (<u>Not to Exceed Job Rate</u>). PS&T HR + Amount To Be Determined (<u>Not to Exceed Job Rate</u>).	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Nurse 2	16	05	\$39,624	Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience; or 2) a Bachelor's Degree in Nursing. Minimum qualifications plus either: 1) two (2) years of experience; or 2) a Bachelor's Degree in Nursing plus one (1) year of experience; or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$1,571 (<u>Not to Exceed Job Rate</u>). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4), whether used separately or together, can only increase a salary to the Job Rate of the title.	PS&T HR + \$1,571 (<u>Not to Exceed Job Rate</u>). PS&T HR + \$3,142 (<u>Not to Exceed Job Rate</u>). PS&T HR + Amount To be Determined (<u>Not to Exceed Job Rate</u>).	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide

Title	Grade	Negotiating Unit	Hiring Rate (HR)	131.1(a) Qualifications	131.1(a) Amount	Effective Date	Location
Occupational Therapist	16	05	\$39,624	Master's Degree in Occupational Therapy.	PS&T HR + \$2,258	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Physical Therapist	16	05	\$39,624	Master's Degree in Physical Therapy.	PS&T HR + \$2,258	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Teaching and Research Center Nurse 1	14	05	\$35,428	1) Registered Practical Nurse and one (1) year of post-licensed clinical nursing experience, or 2) a Bachelor's Degree in Nursing. 1) Registered Practical Nurse and two (2) years of experience, or (2) a Bachelor's Degree in Nursing and one (1) year of experience, or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$730 (Not to Exceed Job Rate). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4), whether used separately or together, can only increase a salary to the Job Rate of the title.	PS&T HR + \$730 (Not to Exceed Job Rate) PS&T HR + \$1,459 (Not To Exceed Job Rate) PS&T HR + Amount To Be Determined. (Not To Exceed Job Rate)	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Teaching and Research Center Nurse 2	16	05	\$39,624	Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience; or 2) a Bachelor's Degree in Nursing. Minimum qualifications plus either: 1) two (2) years of experience; or 2) a Bachelor's Degree in Nursing plus one (1) year of experience; or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$1,571 (Not to Exceed Job Rate). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4), whether used separately or together, can only increase a salary to the Job Rate of the title.	PS&T HR + \$1,571 (Not to Exceed Job Rate) PS&T HR + \$3,142 (Not to Exceed Job Rate) PS&T HR + Amount To Be Determined (Not to Exceed Job Rate)	3/28/02 (Admin.) 4/4/02 (Inst.)	Statewide
Teaching and Research Center Nurse 3	20	05	\$49,192	Minimum qualifications plus either: 1) one (1) full year of additional qualifying clinical nursing experience; or 2) a Bachelor's Degree in Nursing. Minimum qualifications plus either: 1) two (2) years of experience; or 2) a Bachelor's Degree in Nursing plus one (1) year of experience; or 3) a Master's Degree in Nursing. For Each Additional Year of Post-Licensure Experience, add \$1,550 (Not to Exceed Job Rate). Authorized Appointments Above the Minimum (CSL §131.1a) and Increased Hiring Salaries (CSL §130.4), whether used separately or together, can only increase a salary to the Job Rate of the title.	PS&T HR + \$1,550 (Not to Exceed Job Rate) PS&T HR + \$3,100 (Not to Exceed Job Rate) PS&T HR + Amount To Be Determined (Not To Exceed Job Rate)	3/28/02 (Admin.) 4/4/02 (Inst.)	Suffolk County